

## Brief Profile of Directors

### 1. Murarilal Mittal

Mr. Murarilal Mittal is the Managing Director of our Company. He was instrumental in acquiring our Company from the Previous Management in June, 2010. He was reappointed as the Managing Director of our Company in August, 2014. He holds a degree in Bachelor of Commerce and is also a Fellow member of the Institute of Chartered Accountants of India. Prior to acquiring our Company, he was associated with the Welspun Group for almost 23 (twenty three) years, in various positions inter-alia as the Executive Director on the board of several Welspun Group companies, including Welspun Corp Limited. He has also worked with Siyaram Silk Mills Limited for almost 6 (six) years and he was designated as a Finance Manager when he left Siyaram and joined the Welspun Group. With a vast experience of over 30 (thirty) years and industrial know-how, his entrepreneurial skill has assisted our Company tremendously in its growth path. His professional background and association with large corporate houses has also played a key role in the development of our Company, coupled with his inputs on strategic planning and business development. He is actively involved in the business development and corporate relationship functions of our Company.

#### Directorship and Full-Time positions in other Body Corporates.

Sr No.	Company Name	Designation	Date of Appointment
1.	Treezec-E Solutions Private Limited	Director	29/11/2021
2.	Gyanshankar Investment And Trading Co.Pvt Ltd	Director	15/04/2005
3.	3 Idea Technology LLP	Designated Partner	01/01/2025
4.	Gyanshankar E-Trading LLP	Designated Partner	09/11/2020

### 2. Mr. Sanjiv Swarup

Mr. Sanjiv Swarup holds a degree in Bachelor of Commerce from the University of Calcutta and a degree in Bachelor of Law (Special) from Saurashtra University, Gujarat and also has a degree of Chartered Accountant from the Institute of Chartered Accountants of India. Currently, he is working as a Senior Management Consultant. He serves as a CSR sub-committee member of IMC Chamber of Commerce. He has also served as Independent Director of Bharat Wire Ropes Limited for 5 years and is being considered for re-appointment as Non-Executive Independent Director for second term of five years.

### **Directorship and Full-Time positions in other Body Corporates.**

<b>Sr No.</b>	<b>Company Name</b>	<b>Designation</b>	<b>Date of Appointment</b>
1.	MHE Rentals India Private Limited	Director	02/09/2024
2.	Abans Jewels Limited	Director	19/01/2024
3.	Chatha Foods Limited	Director	23/01/2024
4.	Tac Infosec Limited	Director	13/01/2024
5.	Abans Enterprises Limited	Director	21/06/2023
6.	Josts Engineering Comapny Limited	Director	23/03/2023
7.	Responsive Industries Limited	Director	10/03/2023
8.	Health Quotient Consultants LLP	Designated Partner	26/11/2015

### **3. Mayank Mittal**

Mr. Mayank Mittal, is associated with Company for over more than 10 years, and worked on multi-dimensional role including recent past as Joint Managing Director from November 12, 2016 and also the Promoter of our Company. He holds degree of Master's in Business Administration from Long Island University and Bachelors of Science from State University of New York.

He looking after core management of the company and entrepreneur, active and enthusiastic in business activities. He has been instrumental in taking major policy decision of the Company. He has experience of more than 10 years in our industry. He is playing vital role in formulating business strategies and effective implementation of the same. He is responsible for the expansion and management of the business of our Company. His leadership abilities have been instrumental in leading the core team of our Company. He has vast experience and knowledge in manufacturing industry and has displayed strong entrepreneur skills and management capabilities by building up this industry.

### **Directorship and Full-Time positions in other Body Corporates.**

<b>Sr No.</b>	<b>Company Name</b>	<b>Designation</b>	<b>Date of Appointment</b>
1.	Treezec-E Solutions Private Limited	Director	29/11/2021
2.	3 Idea Technology LLP	Designated Partner	01/04/2021
3.	Gyanshankar E-Trading LLP	Designated Partner	20/02/2015
4.	Vanijya E-Solutions LLP	Designated Partner	09/02/2015

#### 4. Sushil Sharda

Mr. Sushil Sharda is the Finance Head of the Company. He has been associated with the Company since 2010. He holds a degree of Bachelor of Commerce from Rajasthan University and is an Associate member of the Institute Chartered Accountants of India. He has an overall experience of 30 (Thirty) years serving various corporates in several varied positions. Prior to joining our Company, he has worked with various large corporate houses, where he mainly handled the financial and accounting profiles. At our Company he oversees the Accounts, Finance, Legal, Compliance and Procurement functions.

#### Directorship and Full-Time positions in other Body Corporates.

Sr No.	Company Name	Designation	Date of Appointment
1.	3 Idea Technology LLP	Partner	01/01/2025

#### 5. Venkateswararao Kandikuppa

Mr. Venkateswararao Kandikuppa is the Whole Time Director of our Company. He is associated with our Company since 2010. He holds a degree in Bachelor of Commerce from APS University, Madhya Pradesh and is also a member of the Institute of Cost and Works Accountants of India. He has been the General Manager- Commercial of Lloyd's Steel and Industries Limited. Prior to joining our Company, he held the position of Vice President- Worksat Lloyds Line Pipes Limited. He has an overall experience of more than 24 (twenty-four) years with several corporates across India, primarily handling plant operations and liaising with various departments for sanctions/approvals. Similarly, at our Company, he is responsible for all the departmental liaising for smooth operations of our Company's manufacturing units and also looking after the operations and production planning functions. He also plays an instrumental role in getting the necessary sanctions and approvals for the Proposed Project at Chalisgaon.

#### Directorship and Full-Time positions in other Body Corporates.

Sr No.	Company Name	Designation	Date of Appointment
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#### 6. Subhash Kalia

Mr. Subhash Chander Kalia, holds a Degree in Master of Arts (Political Science) and is a Certified Associate of Indian Institute of Bankers (CAIIB). He is having an overall experience in the field of Public Sector Banking and has worked across India and Overseas (including London and Mauritius). He has been on the board of various public sector banks in India and also serves as an Independent

Director on the Board of various Listed Companies. Further, he has delivered lectures in several Academic and professional institutions across the country and also contributed articles in various Financial Magazines, Newspapers and other publications. He has received various awards in the field of banking including Banker Shiromani Award. It is proposed to appoint Mr. Subhash Chander Kalia as an Additional Director (Non-Executive Independent Category) on the board of Bharat Wire Ropes Limited.

**Directorship and Full-Time positions in other Body Corporates.**

<b>Sr No.</b>	<b>Company Name</b>	<b>Designation</b>	<b>Date of Appointment</b>
1.	Share India Securities Limited.	Director	23/05/2024
2.	PNC Infratech Limited	Director	29/09/2021
3.	Capital India Finance Limited	Director	02/07/2021

**7. Shiv Kumar Malu**

Mr. Shiv Kumar Malu, holds a Degree in Bachelors of Commerce from University of Marathwada and also holds a Degree of L.L.B. from University of Mumbai. He is a Fellow member of the Institute of Chartered Accountant of India, having an experience of more than 3 decades in the field of Audit, Taxation and Project Funding as Practicing Chartered Accountant.

**Directorship and Full-Time positions in other Body Corporates.**

<b>Sr No.</b>	<b>Company Name</b>	<b>Designation</b>	<b>Date of Appointment</b>
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**8. Anita Shantaram**

Dr. Anita Shantaram possesses three decades of corporate training and teaching experience along with a Master's in Industrial Psychology from Bombay University. She was awarded Outstanding Teacher in Business Ethics recognition by Higher Education Forum. She was certified as Leading Professional in Ethics and Compliance by ECI, USA, after she completed executive-education program in "Managing Ethics in Organizations" from Bentley University in Boston.

In 2015, Dr. Shantaram successfully defended her PhD on Ethical Business Practices and Corporate Financial Performance: An Empirical Analysis at BITS Pilani and thereafter founded Ethics India, which is now part of legal-tech company Legasis Services at Legasis she has been instrumental in setting up the Compliance and Ethics Academy that runs the Certified Compliance and Ethics Professional Course.

Dr. Shantaram has been a committed faculty member of Sydenham, HR and Jai Hind College in Mumbai as well as the IBS and UBS business schools and is currently teaching Business Ethics at NMIMS and IT Bombay. Further, she has been guest faculty to various Management Institute and has conducted 1200 workshops in India, Dubai and Jordan for organizations such as L&T, Tata, IDBI, Motorola, Veritas, MUST garments, Utmost Group and Intertec Systems amongst others.

As part of her services, Dr. Shantaram also conducts Ethics Audits for organisations, serves as external IC member for POSH for multiple leading corporates and is on the Academic Advisory Board of several institutes.

Her research work includes seven published papers in the area of Business Ethics and she is currently working on various authorships in the space of Ethical Business Practices.

She has been active in social service and has served as President of the Rotary Clubs of Bombay Bayview (2009-10), Asst. Governor (2013-14), Asst. Trainer (2016-17) and Jt. Treasurer (2017-18) for District 3141. She is a trustee of the Dr. P. N. Singh Foundation that conducts the "Leaders of Tomorrow Project" and has also been an invitee on the board of the Council for Fair Business Practices.

**Directorship and Full-Time positions in other Body Corporates.**

<b>Sr No.</b>	<b>Company Name</b>	<b>Designation</b>	<b>Date of Appointment</b>
1.	BSA Corporation Limited	Director	30/09/2024
2.	Phoenix Township Limited	Director	28/09/2024
3.	Responsive Industries Limited	Director	28/03/2024
4.	Gujarat Insecticides Limited	Director	21/09/2023
5.	Abans Jewels Limited	Director	29/09/2023
6.	Abans Enterprises Limited	Director	27/09/2023
7.	Ethics Research And Consulting Private Limited	Director	27/06/2016
8.	Centre For Leadership And OD Private Limited	Director	03/01/2020
9.	Grid Consultants Pvt Ltd	Director	21/05/1993

## 9. Ruhi Mittal

Ms. Ruhi Mittal is the Non-Executive Director of our Company. She holds a degree in Masters of Business Administration from Guru Jambheshwar University, Hissar, and Masters of Law from Kurukshetra University, Kurukshetra, having an expertise in the field of Law, Management (Human Resource) & Corporate Legal, and is currently working as an Assistant Professor at MM Institute of Management, MM University, Ambala. She has an overall experience of approximately more than 6 (six) years.

### Directorship and Full-Time positions in other Body Corporates.

Sr No.	Company Name	Designation	Date of Appointment
1.	Rama Utkaarsh LLP	Designated Partner	12/02/2024